

FOI DOF/2023-0449

Request

1. Can you please advise me of the Current vacancies at EO1 grade in DfC Lurgan Universal Credit, both public office and UC Service Centre Hub.
2. Please also advise of the current number of staff Temporary Promoted or designated to an EO1 post.

Clarification received 06 December 2023

The number of staff currently received deputising allowance for working in the EO1 grade

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each civil service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy it needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of November 2023 (the most recent figures available), there were no EO1 vacancies in DfC Lurgan Universal Credit on the NICS HR vacancy caseload.

2. It should be noted that DfC Lurgan Universal Credit Service Centre Hub is not an organisation name listed on records held. The detail provided in response to the Freedom of Information request relates to the following organisation names, all of which are based at Crown Buildings, Lurgan.
 - DfC, Southern Region (C) Lurgan
 - DfC, Southern Regional Support Unit Lurgan
 - DfC, UC Lurgan
 - DfC, Universal Credit (C) Newry Service Centre (Lurgan)
 - DfC, Universal Credit Newry Service Centre (Lurgan)

In the DfC Organisations referred to above, at month end November 2023 (the most recent figures available at the time of request) there was:

- one member of staff temporarily promoted to general service EO1 grade.
- one member of staff who claimed Deputising Allowance to general service EO1 grade with a date worked in November.

Management of temporary promotions is the responsibility of individual business areas in Departments. Temporary promotions can be for a number of different business reasons, such as covering vacant posts, special exercises etc.

Deputising is a claimable allowance which can only be reported on once a timecard has been submitted, approved by Line Management and paid to the member of staff.